## Mining, Resources, Energy and ESG







## Foreword

I am pleased to introduce Bennett's Mining, Resources, Energy and Environmental, social and governance (**ESG**) capabilities to you.

When a client enters into a relationship with Bennett, we place your business and your legal issues at the forefront of everything we do, drawing on our strong internal pool of expertise to deliver you the best commercial outcomes. We work together on a taskforce basis on all of our matters, bringing together a cohesive and dedicated team of legal practitioners focused on achieving your desired commercial outcome. This may involve bringing together the requisite mix of expertise across our various practice areas.

The enclosed capability statement demonstrates the expertise of the collective team at Bennett and our market leading experience in the area of commercial litigation and dispute resolution.

We strongly value a successful and long term relationship with our clients, and look forward to a long working relationship with you.

If you have any questions concerning our capability statement please contact me or Dalitso Banda, Principal, Bennett.

Kind regards

Nathan Ebbs

**Managing Principal** 

Mining and resources 4

As a Western Australian firm, we appreciate the significance of the mining and resources sector to the economy, and have a detailed understanding of the legal and regulatory issues unique to the sector.

A wide range of clients across the sector rely on our expertise in litigation and dispute resolution, commercial law, corporate law, intellectual property, and ESG matters.

Our clients are involved in exploration, mining, engineering design and construction services to the mining and mineral processing industries, as well as mining services and the supply of mining equipment.

This capital-intensive and complex industry has enormous potential for disputes at every stage. Our mining and resources team provide legal support and assistance with:

- ASX listings
- Aviation and drone regulatory issues
- · Corporations Act matters
- Deeds of company arrangement
- Defamatory posts on public forums
- Dispute resolution
- · Employment and labour disputes
- Environmental, Social and Governance risks and compliance
- Litigation
- Memoranda of understanding
- Mergers, acquisitions and takeovers
- Partnerships, contracts and/or joint ventures
- Shareholder documents
- Supply issues
- Tenement objections and exploration licences
- · Warden's Court matters

## Intellectual property across mining and resources

Our IP team have acted for large global energy firms around the world, including the world's largest garnet miner, commercialise and protect their valuable intellectual property. We have also represented a number of large engineering companies on a variety of matters related to intellectual property. Practice Areas 5







**ASX listings** 

Aviation and drone regulatory issues

Deeds of company arrangement







Employment and labour disputes

Environmental, Social and Governance risks and compliance

Mergers, acquisitions and takeovers







Partnerships, contracts and/ or joint ventures

Defamatory posts on public forums

Shareholder documents

ESG 6

We work with clients to navigate ESG risks and identify key opportunities through the implementation of effective ESG policies and practises.

ESG risk management and reporting is important for all Australian businesses, whether listed or private, large or small. This is because a failure to identify and act upon ESG risks will increasingly have a significant adverse impact.

We help our clients navigate existing and emerging best practises and frameworks to identify ESG risks, implement policies and practises around those ESG risks, and report quality ESG information to meet the shifting expectations of investors, customers and other stakeholders.

We appreciate and understand the dynamic nature of the ESG legal and regulatory landscape, with the ESG expectations of our clients' investors, customers, employees and other stakeholders continuing to grow and evolve.

A strong sustainability program is now perceived as a key indicator of sound and reliable performance. Recent studies show that businesses who fully integrate sustainability in their business strategy and performance financially outperform their peers with poor sustainability practices.

Our team advises clients across all sectors with respect to:

- Litigation and dispute resolution, including class actions
- Corporate governance
- Emerging markets
- · Employment and labour
- Information governance, privacy and cybersecurity
- Modern slavery reporting and risk mitigation
- · Regulation and investigations, including disclosures
- · Reputation and defamation protection

Practice Areas 7





Commercial litigation and dispute resolution, including class actions

Corporate governance

Emerging markets







Employment and labour disputes

Infomation governance, privacy and cybersecurity

Modern slavery reporting and risk mitigation





Regulation and investigations, including disclosures

Reputation and defamation protection



Our Team 9



Martin Bennett
Founding Principal
T: (08) 6316 2255
E: mbennett@bennettlaw.com.au



Nathan Ebbs Managing Principal T: (08) 6316 2234 E: nebbs@bennettlaw.com.au



Dalitso Banda
Principal
T: (08) 6316 2237
E: dbanda@bennettlaw.com.au



Thaw Thaw Htin
Principal
T: (08) 6316 2258
E: tthtin@bennettlaw.com.au



Michael Nas
Principal/Head of Corporate & Commercial
T: (08) 6316 2246
E: mnas@bennettlaw.com.au



David Stewart
Principal/Head of Intellectual Property
T: (08) 6316 2257
E: dstewart@bennettlaw.com.au



David Sanders
Corporate Counsel
T: (08) 6316 2223
E: dsanders@bennettlaw.com.au



Nicholas Parkinson Senior Associate T: (08) 6316 2283 E: nparkinson@bennettlaw.com.au



Phone: +61 8 6316 2200 Fax: +61 8 6316 2211

Email: info@bennettlaw.com.au
Office: Whadjuk Noongar Boodja
Level 14, Westralia Square
141 St Georges Terrace, PERTH, WA 6000

bennettlaw.com.au