

# Mining, Resources, Energy and ESG

**Bennett**  
LITIGATION AND COMMERCIAL LAW





Who you need  
when it matters.

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## Foreword

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I am pleased to introduce Bennett's Mining, Resources, Energy and Environmental, Social and Governance (ESG) capabilities to you.

When a client enters into a relationship with Bennett, we place your business and your legal issues at the forefront of everything we do, drawing on our strong internal pool of expertise to deliver you the best commercial outcomes. We work together on a taskforce basis on all of our matters, bringing together a cohesive and dedicated team of legal practitioners focused on achieving your desired commercial outcome. This may involve bringing together the requisite mix of expertise across our various practice areas.

The enclosed capability statement demonstrates the expertise of the collective team at Bennett and our market leading experience in the area of commercial litigation and dispute resolution.

We strongly value a successful and long term relationship with our clients, and look forward to a long working relationship with you.

If you have any questions concerning our capability statement please contact me or Dalitso Banda, Principal, Bennett.

Kind regards



**Nathan Ebbs**  
Managing Principal



As a Western Australian firm, we appreciate the significance of the mining and resources sector to the economy, and have a detailed understanding of the legal and regulatory issues unique to the sector.

A wide range of clients across the sector rely on our expertise in litigation and dispute resolution, commercial law, corporate law, intellectual property, and ESG matters.

Our clients are involved in exploration, mining, engineering design and construction services to the mining and mineral processing industries, as well as mining services and the supply of mining equipment.

This capital-intensive and complex industry has enormous potential for disputes at every stage. Our mining and resources team provide legal support and assistance with:

- ASX listings
- Aviation and drone regulatory issues
- Corporations Act matters
- Deeds of company arrangement
- Defamatory posts on public forums
- Dispute resolution
- Employment and labour disputes
- Environmental, Social and Governance risks and compliance
- Litigation
- Memoranda of understanding
- Mergers, acquisitions and takeovers
- Partnerships, contracts and/or joint ventures
- Shareholder documents
- Supply issues
- Tenement objections and exploration licences
- Warden’s Court matters

**Intellectual property across mining and resources**

Our IP team have acted for large global energy firms around the world, including the world’s largest garnet miner, commercialise and protect their valuable intellectual property. We have also represented a number of large engineering companies on a variety of matters related to intellectual property.



ASX listings



Aviation and drone regulatory issues



Deeds of company arrangement



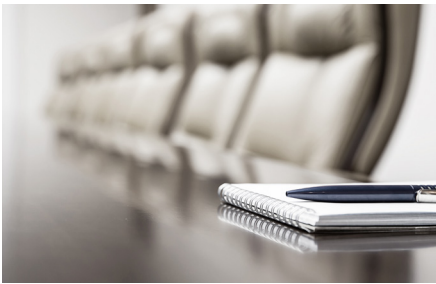
Employment and labour disputes



Environmental, Social and Governance risks and compliance



Mergers, acquisitions and takeovers



Partnerships, contracts and/or joint ventures



Defamatory posts on public forums



Shareholder documents

We work with clients to navigate ESG risks.

Environmental, Social and Governance (ESG) activities and practices are crucial to business performance.

ESG goes to the heart of a company’s purpose, reputation, values and approach to risk management. Negative ESG events and negative ESG practices can significantly impact the value of a company.

Recent studies show that businesses who fully integrate non-financial performance practices in their business strategy and financially outperform their peers with poor practices.

ESG is more than a simple box-ticking exercise. It involves intentional practices designed to have specific impacts and forward-looking statements or plans, which must be based on reasonable grounds.

ESG litigation involves disputes about how a company’s activities affects and are affected by environmental, social and governance issues. ESG litigation risks can come from a variety of sources including our clients’ operational activities, investors, customers, employees, enforcement agencies such as ASIC and ACCC.

We help our clients understand, navigate and act upon ESG litigation risks.

Our team advises clients across all sectors with respect to:

- Litigation and dispute resolution, including class actions
- Corporate governance
- Emerging markets
- Employment and labour
- Information governance, privacy and cybersecurity
- Modern slavery reporting and risk mitigation
- Regulation and investigations, including disclosures
- Reputation and defamation protection



Commercial litigation and dispute resolution, including class actions



Corporate governance



Emerging markets



Employment and labour disputes



Information governance, privacy and cybersecurity



Modern slavery reporting and risk mitigation



Regulation and investigations, including disclosures



Reputation and defamation protection



Leading a  
united front.

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## Our Team

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\*Michael is currently on sabbatical completing a Masters Degree in Aviation Law in Montreal, Canada.

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