

Capability Statement

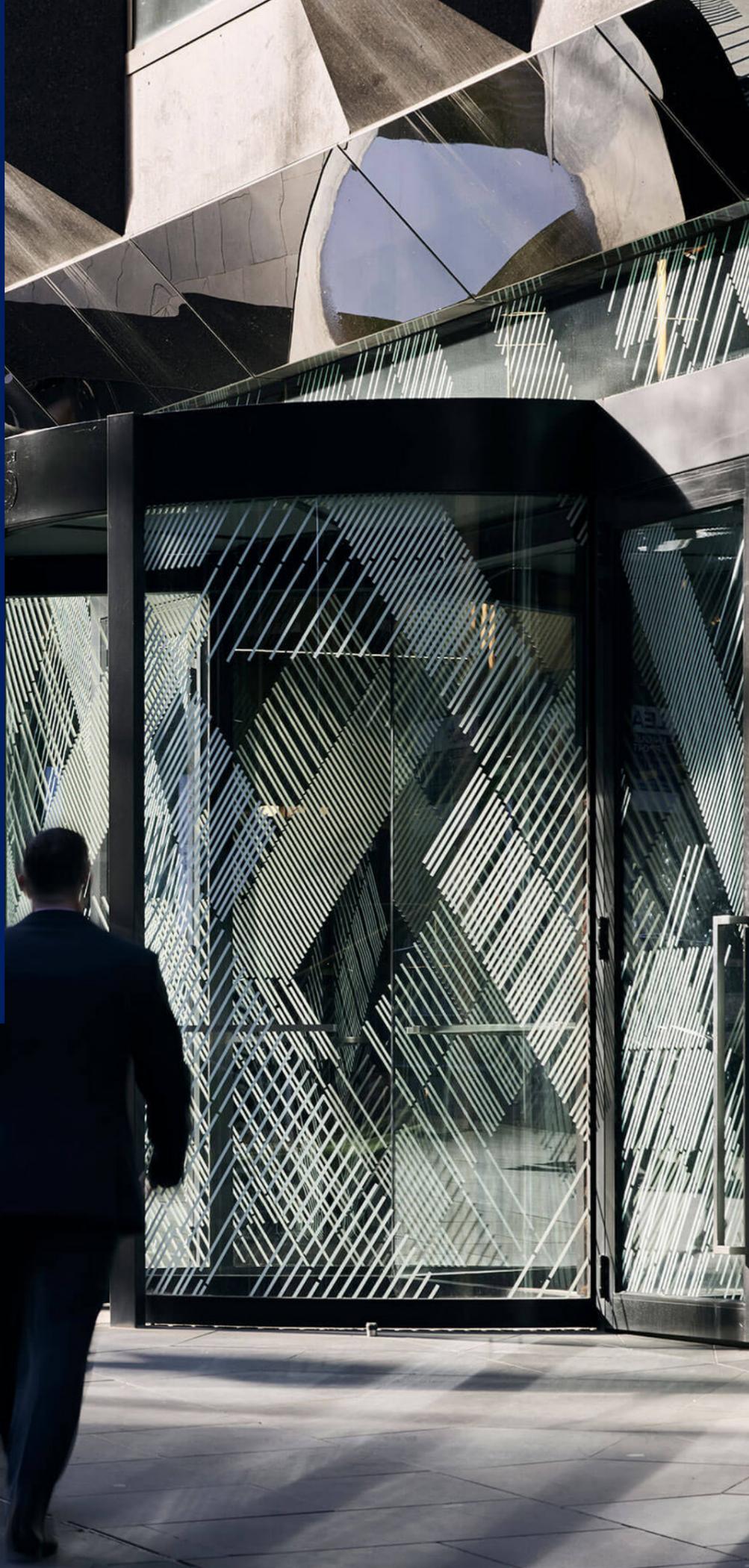
Employment

Bennett
LITIGATION AND COMMERCIAL LAW



Who you need
when it matters.

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Foreword

I am pleased to introduce Bennett's employment law capabilities to you.

When a client enters into a relationship with Bennett, we place your business and your legal issues at the forefront of everything we do, drawing on our strong internal pool of expertise to deliver you the best commercial outcomes. We work on a taskforce basis on all of our matters, bringing together a cohesive and dedicated team of legal practitioners focused on achieving your desired commercial outcome. This may involve combining the requisite mix of expertise across our various practice areas.

The enclosed capability statement demonstrates the expertise of the team at Bennett.

We strongly value a successful and long term relationship with our clients, and look forward to a long working relationship with you.

If you have any questions concerning our capability statement please contact me or Stephen Kemp, Consultant – Head of Employment Law, Bennett.

Kind regards

Nathan Ebbs
Managing Principal

Led by Stephen Kemp in conjunction with Nathan Ebbs, our Employment Law Team acts for ASX-listed entities, private companies, public sector employers, local governments, partnerships and incorporated associations, sole traders and executive employees.



Employment entitlements and minimum conditions



Employment issues on the transfer of a business



Enterprise bargaining, bargaining orders and protected industrial action



Bespoke executive service agreements including incentive provisions and restrictive covenants



Restructures and redundancy



Employment litigation



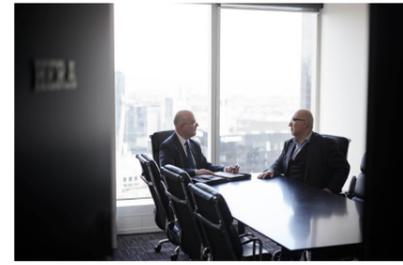
Workplace investigations, performance management and disciplinary proceedings



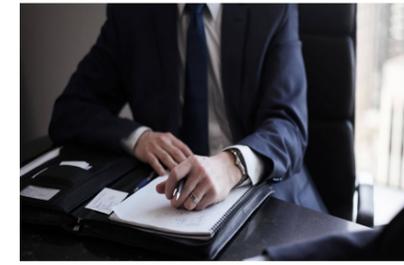
Engaging independent contractors and labour hire providers



Work Health and Safety: including representing our clients in investigations and prosecutions



Superannuation compliance



Post-employment restraints of trade



Contracts of employment, policies and procedures



Investigations, prosecutions and enforcement action by regulators



Industrial relations, including right of entry, majority support determinations, protected action ballots and industrial action



Litigation and Dispute Resolution



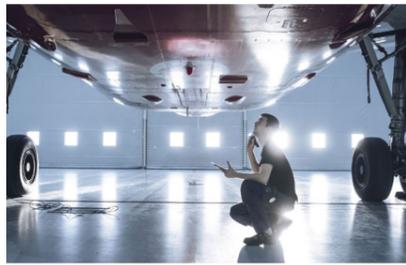
Corporate and Commercial



Intellectual Property



Agribusiness



Defence, Aerospace and Technology



Environmental, Social and Governance



Financial Services and Regulation



Media and Defamation



Mining and Resources



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