

Capability Statement

Employment

Bennett
LITIGATION AND COMMERCIAL LAW



Who you need
when it matters.

B

Foreword

I am pleased to introduce Bennett's employment law capabilities to you.

When a client enters into a relationship with Bennett, we place your business and your legal issues at the forefront of everything we do, drawing on our strong internal pool of expertise to deliver you the best commercial outcomes. We work on a taskforce basis on all of our matters, bringing together a cohesive and dedicated team of legal practitioners focused on achieving your desired commercial outcome. This may involve combining the requisite mix of expertise across our various practice areas.

The enclosed capability statement demonstrates the expertise of the team at Bennett.

We strongly value a successful and long term relationship with our clients, and look forward to a long working relationship with you.

If you have any questions concerning our capability statement please contact me or Stephen Kemp, Consultant – Head of Employment Law, Bennett.

Kind regards



Nathan Ebbs
Managing Principal

Led by Stephen Kemp in conjunction with Nathan Ebbs, our Employment Law Team acts for ASX-listed entities, private companies, public sector employers, local governments, partnerships and incorporated associations, sole traders and executive employees.



Employment entitlements and minimum conditions



Employment issues on the transfer of a business



Enterprise bargaining, bargaining orders and protected industrial action



Bespoke executive service agreements including incentive provisions and restrictive covenants



Restructures and redundancy



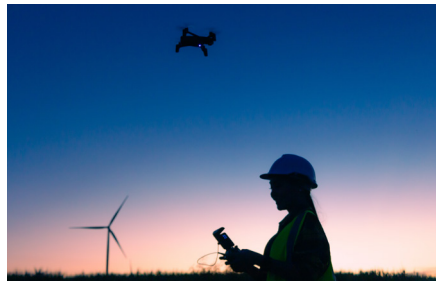
Employment litigation



Workplace investigations, performance management and disciplinary proceedings



Engaging independent contractors and labour hire providers



Work Health and Safety: including representing our clients in investigations and prosecutions



Superannuation compliance



Post-employment restraints of trade



Contracts of employment, policies and procedures



Investigations, prosecutions and enforcement action by regulators



Industrial relations, including right of entry, majority support determinations, protected action ballots and industrial action



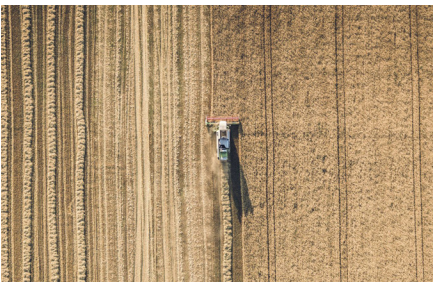
Litigation and Dispute Resolution



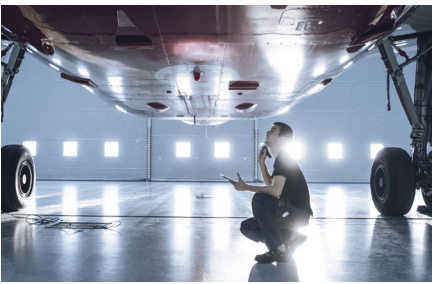
Corporate and Commerical



Intellectual Property



Agribusiness



Defence, Aerospace and Technology



Environmental, Social and Governance



Financial Services and Regulation



Media and Defamation



Mining and Resources



Nathan Ebbs
Managing Principal
T: (08) 6316 2234
E: nebbs@bennettlaw.com.au



Stephen Kemp
Consultant | Head of Employment Law
T: (08) 6316 2239
E: skemp@bennettlaw.com.au



Bernard Lock
Principal Associate
T: (08) 6316 2278
E: bernardlock@bennettlaw.com.au



Nicholas Parkinson
Senior Associate
T: (08) 6316 2283
E: nparkinson@bennettlaw.com.au



Jessica Haddad
Associate
T: (08) 6316 2226
E: jhaddad@bennettlaw.com.au

Bennett

LITIGATION AND COMMERCIAL LAW

Phone: +61 8 6316 2200

Email: info@bennettlaw.com.au

Whadjuk Noongar Boodja
Level 14, Westralia Square
141 St Georges Terrace, PERTH WA 6000

Kaurna Miyurna Land
Lot Fourteen, Defence and Space Landing Pad
MG 2-03, Level 2, Margaret Graham Building
Frome Road, ADELAIDE SA 5000

bennettlaw.com.au